NeuroGrove

Job Title
Neurotherapy Clinician

NeuroGrove is an integrative, brain-based mental health and wellness center that promotes optimal health of the brain, mind, body, and spirit. We are currently seeking a passionate and motivated individual to join our growing practice as a Neurotherapy Clinician.

NeuroGrove utilizes some of the most advanced brain technology available in order to help our clients optimize their brains, overcome their challenges, and become the best versions of themselves. Many clients come to us with physical, cognitive, and emotional challenges that have not been adequately resolved through conventional approaches. We help them discover the roots of their challenges using 3D functional brain imaging and comprehensive brain-body wellness assessments. We then design individualized treatment programs that integrate a variety of cutting-edge interventions, such as swLORETA neurofeedback, transcranial neurostimulation, and neuropeptides. We also provide psychotherapy, functional medicine, nutritional coaching, movement therapy, and wellness education.

NeuroGrove serves clients with a variety of physical, cognitive, and emotional challenges, including traumatic brain injury, anxiety, posttraumatic stress, developmental trauma, depression, attention-deficit hyperactivity disorder, memory problems, sleep disorders, chronic headaches and migraines, and more. We also provide optimal performance training for executives, students, athletes, meditators, and other healthy clients who desire to gain an edge in their respective disciplines.

Additionally, NeuroGrove implements a scientist-practitioner model by collecting and analyzing pre-post data on all our clients. We are actively involved in presenting and publishing research, as well, which informs the evaluations and interventions we provide to our clients. This makes NeuroGrove an optimal learning environment for clinicians wanting to improve both their clinical and research skills. For more information about our practice, please visit www.neurogrove.com.

Qualifications
This position requires a licensable master’s degree in a mental health field, such as social work or counseling. Preference will be given to those who already have a clinical license (e.g., LCSW, LPC, etc.), but master’s level graduates acquiring hours toward licensure will also be considered. Psychotherapy, neurofeedback, and/or biofeedback experience and certification (BCN/BCB) are preferred, but not required. EMDR certification and/or training in somatic therapy are also desirable, but not required.
Additional Qualifications

- Knowledge of filing systems, electronic records management, and ethics surrounding mental health professions
- Experience in a mental health-related field
- Working knowledge of and compliance with HIPAA requirements
- Intermediate-level computer/technology literacy (this position will require the use of various types of advanced brain technology)

Roles & Responsibilities

The Integrative Neurotherapy/Psychotherapy Clinician position involves a variety of responsibilities, with the majority of time spent in direct work with clients. Primary roles and tasks could include:

- Provide regular neurotherapy sessions to clients of NeuroGrove, as assigned, anticipated at 30+ hours of direct clinical work per week
- Complete assessment, neurofeedback, neurostimulation, and biofeedback sessions
- Provide psychotherapeutic support to clients
- Train clients in stress-regulation, mindfulness, and coping skills
- Utilize wellness coaching skills to support clients in their wellness goals
- Manage client communications and scheduling
- Assist with and/or provide wellness classes, workshops, webinars, and/or educational presentations for clients and the community (may include evening/weekend hours)
- Assist with writing blog posts, social media posts, and educational content for the NeuroGrove community
- Participate in staff meetings and group collaborations
- Keep appropriate, timely, and confidential records of client services
- Collaborate with intake, administrative, and support personnel
- Uphold ethical and legal standards within the practice

Desirable Knowledge & Aptitudes

- Present a confident, professional, and friendly demeanor when working with clients, other professionals, and the public
- Excellent oral and written communication skills
- Computer and technology competence
- Organization, attention to detail, and accurate record-keeping
- Strong work ethic and self-motivated
- Quick learner and enthusiasm for education and personal growth
Basic understanding and interest in topics like integrative mental health, neurophysiology, mindfulness, EEG, neurofeedback, biofeedback, nutrition, somatic therapies, and functional medicine

**Schedule**
Specific hours for this position will be determined between Dr. Bell and the prospective clinician. Minimum and maximum hours for this position: 20-40 hours per week; could include evening and weekend hours.

**Compensation**
Average Annual Full-Time Range: $44,640 – $78,720 / year. The hired clinician will be paid per Clinical Unit hour. Annual income is calculated based on 30-40 Clinical Unit hours per week.*Compensation determined by applicant’s level of experience, education, and licensure.*

**Benefits**
NeuroGrove offers full-time employees:
- Medical, Dental, and Vision Plans
- 401K Plans
- Sick Leave & PTO

**Additional Benefits:**
Additionally, the hired Neurotherapy Clinician will have the opportunity to optimize their own brain-body wellness using the same advanced tools we offer our clients. As a benefit of joining the NeuroGrove team, the hired Neurotherapy Clinician will have access to
- Mentoring/supervision and practice hours required for BCN certification and/or LCSW/LPC licensure will be provided as necessary
- At-cost functional medicine testing, supplements, and neuropeptides
- Unlimited self-training with neurofeedback, neurostimulation, and biofeedback

**Working Conditions**
NeuroGrove prides itself on providing a healthy, supportive environment for our employees, including sit-stand desks, ergonomic keyboards, and eye-sensitive monitors. Personnel can expect to sit for long periods of time, use computer screens throughout the day, and regularly draft typed notes. Personnel need to be able to lift approximately twenty pounds up to five feet above the ground. Work will be accomplished indoors, throughout various offices and rooms within a multi-room integrative brain wellness center.

**To Apply**
Interested applicants should send their cover letter and resume to drbell@neurogrove.com.