

- **Must already be licensed in Texas (LPC, LCSW, LMFT).**
- **Willing to obtain the BCN certification within six or eight months of being hired (We can train and pay for the same)**
- Master's degree in clinical psychology, Counseling, Social Work-related field with temporary or full licensure that ultimately allows independent practice in Texas. Must have current malpractice insurance.

Job description:

Fort Bend Women's Center Clinician Neurofeedback Lead

ROLES AND RESPONSIBILITIES

- Provide counseling and other direct services to agency clients, as well as develop and implement education programs on family violence and sexual assault issues in the community. Mobile service will be provided at three clinics (FBWC's Non-Residential office, shelter, Stafford) and other locations as needed.
- Be professional, and abide by agency's core values: Service, Passion, Integrity, Respect, Innovation, and Teamwork.
- Lead neurofeedback team and ensure KPIs are met. Train and certify Neurofeedback clinicians and technicians.
- Provide crisis intervention and individual, family and group counseling based on clients' immediate issues and needs at the three main clinics (Non-residential office, shelter, and Stafford) and provide mobile services as scheduled.
- Provide assessment, treatment planning, diagnosis and therapy to clients.
- Collaborate with other agencies to assure total care.
- Maintain accurate service and counseling records. Ensure all documentation is completed accurately and timely, including tracking counseling services performed and a monthly board report.
- Serve as on-call counselor for crises and participate in the HART (Hospital Accompaniment Response Team) program on-call rotation for a full week 3-4 times yearly. Accompany to hospitals and to law enforcement or the judicial system as needed.
- Be knowledgeable about relevant community resources.
- Be knowledgeable of laws related to domestic violence and sexual assault.
- Coordinate with case managers and employment specialists to ensure client needs and goals are being met.
- Advocate on behalf of the client when necessary, both within and outside of the agency.
- Be knowledgeable about multicultural issues and values.
- Adhere to agency policies, counselor/social worker code of ethics, and applicable state laws and regulations governing
- counselors.
- Develop and conduct educational outreach programs on family and sexual assault issues in schools, hospitals, legal
- and law enforcement agencies, corporations, religious and other community groups.
- Participate and/or present in domestic violence and sexual assault staff, volunteer, community, and in-service trainings
- as needed.
- Facilitate OAG direct service training sessions as needed.

- Represent FBWC in community events, outreach and educational events as needed.
- Attend staff meetings and trainings as requested.
- Other duties as assigned.

QUALIFICATIONS AND EDUCATION REQUIREMENTS

- ***Must already be licensed in Texas (LPC, LCSW, LMFT).***
- Master's Degree in Clinical Psychology, Counseling, Social Work related field with temporary or full licensure that ultimately allows independent practice in Texas. Must have current malpractice insurance.
- **Willing to obtain the BCN certification within six or eight months of being hired (We can train and pay for the same)**
- EMDR certification is preferred or obtained within 12 months of hire.
- Bilingual is a plus.
- Completion of OAG training within 4-6 months of hire.
- Interest in victim issues.
- Experience working with survivors of abuse and violence.
- Clear and effective written and oral communication skills.
- Strong planning, organizational and networking abilities.
- Basic computer skills (Office, Excel, PowerPoint)
- Have a valid Texas Driver's License and carry auto liability insurance as required by the State of Texas. ·
- Pass a criminal background check and drug screening.

PREFERRED SKILLS AND COMPETENCIES

- An enthusiastic personality is a MUST! We assist those who are struggling to achieve self-sufficiency. It is a rewarding job but one that requires a great deal of optimism.
- Previous experience working with individuals dealing with trauma (preferably domestic or sexual violence) is a plus but is not necessary.
- Demonstrate leadership, communication, and problem-solving skills in a manner that encourages and empowers clients to seek remedies for positive change. ·
- Display ability and willingness to make appropriate decisions, respond compassionately to persons served while maintaining appropriate and professional boundaries, exhibit sound and accurate judgment, support and explain the reasoning for decisions, and include appropriate people in the decision-making process. ·
- Display original thinking and creativity by meeting challenges with resourcefulness, generating suggestions for improving work, and developing innovative approaches and ideas.
- Show tenacity and thoroughness, with the ability to solve practical problems and deal with various situations.
- Team player who can roll up their sleeves and get involved in everything from big projects to mundane, simple tasks.
- Not easily frazzled, especially during crises.
- Possess strong time management skills during busy and slower periods throughout the day. · Apply basic strategies for good communication, including developing rapport and using active listening.
- Establish/maintain trust and appropriate collaborative relationships with clients. · Work with clients in a respectful and non-judgmental manner while employing a victim-centered, strengths-based, and trauma-informed perspective.

- Support clients' self-determination and informed decision-making.
- Respect client confidentiality and autonomy.
- Use appropriate verbal and nonverbal communication to de-escalate crises.
- Apply strategies for addressing conflict and moderating one's own verbal and nonverbal reactions to communications with clients and coworkers.
- Demonstrate ongoing efforts to improve skills in effective verbal and nonverbal communication, such as motivational interviewing and cultural competency. · Prioritize/plan work activities using time efficiently plan for additional resource needs. Sets goals and objectives and develops realistic action plans. · Deadline/solution-oriented with the ability to handle multiple competing priorities and a wide variety of responsibilities.
- Speak clearly and persuasively in positive or negative situations, listen, ask for clarification, respond well to questions, and participate in meetings.
- Write, accurately, respectfully, and informatively; edit work for spelling and grammar. · Follow instructions, respond to management direction, take responsibility for own actions, keep commitments, commit to non-traditional hours of work when necessary to reach goals, complete tasks on time, or notify the appropriate person with an alternate plan.
- Travel required in greater Harris and Fort Bend County areas.

Salary range \$54,000 to \$58,000 depending on experience.

Schedule Monday to Friday (9am-6pm or 10am-7pm)